

POLITIKA HSE / HSE POLICY

(Politika bezbednosti i zdravlja na radu i zaštite životne sredine) (Health, Safety and Environmental Policy)

- HSE Politika je ugrađena u kulturu i vrednosti svih delova naše kompanije. Hemofarm projektuje, proizvodi i distribuira svoje proizvode i usluge, rukuje opremom i materijalima i odlaže ih bez stvaranja neprihvatljivog rizika za zdravlje i bezbednost ljudi i životnu sredinu, primenom standarda za upravljanje životnom sredinom ISO 14001:2015 i standarda za upravljanje zaštitom zdravlja i bezbednosti na radu ISO 45001:2018. Predvođeni najvišim rukovodstvom, koje preuzima krajnju odgovornost za ostvarivanje ciljeva HSE mi, zaposleni u Hemofarmu, smo posvećeni aktivnostima na očuvanju i unapređenju integrisanog sistema upravljanja bezbednošću i zdravljem na radu i zaštitom životne sredine (HSE) i svoje napore usmeravamo ka:
 - Obavljanju proizvodnih i drugih aktivnosti u skladu sa odgovarajućim zahtevima zakona, propisa i drugim zahtevima o zaštiti životne sredine i zaštiti zdravlja i bezbednosti na radu;
 - Identifikaciji svih aspekata životne sredine i rizika na radnom mestu i radnoj sredini i sprovođenju mera sa ciljem smanjenja njihovog uticaja na životnu sredinu sprečavanja povreda i narušavanja zdravlja u vezi sa radom svih zaposlenih, posetilaca, pružaoca usluga i izvođača radova;
 - Definisanju i sprovođenju sopstvenih pravila u cilju neprekidnog unapređenja sistema HSE;
 - Štednji resursa i energije, smanjenju upotrebe štetnih materija i količina generisanog otpada;
 - Svođenju na najmanju meru svih značajnih štetnih uticaja novih proizvoda, procesa i postupaka na zdravlje zaposlenih i životnu sredinu;
 - Informisanju, edukaciji, jačanje svesti, konsultovanju i učešću svih zaposlenih da preventivno deluju na smanjenje rizika i da stalno poboljšavaju upravljanje HSE;
 - Razmatranju mišljenja i sugestija svih zainteresovanih strana;
 - Informisanju svojih poslovnih partnera i drugih zainteresovanih strana o sopstvenom opredeljenju za bezbednost i zdravlje zaposlenih i zaštitu životne sredine.
- HSE Policy is integrated in the culture and values of all parts of our company. Hemofarm designs, manufactures and distributes its products and services, handles equipment and materials and disposes them without creating unacceptable risk to health and safety of people and environment, through enforcement of environmental protection management standard ISO 14001:2015 and occupational health and safety management standard ISO 45001:2018. Led by the top management which assumes the utmost responsibility for accomplishment of HSE goals, we, employees of Hemofarm, are committed to the activities of maintaining and improving the integrated health, safety and environmental system management (HSE) and direct our efforts towards:
 - Performing manufacturing and other activities in accordance with corresponding laws, regulations and other requirements related to environmental protection and occupational health and safety;
 - Identification of all environmental aspects and risks in the workplace and work environment and implementation of actions aimed at reducing their impact to the environment, prevention of injuries and health disorders related to the work of all employees, visitors, service providers and contractors;
 - Defining and implementing own rules aimed at continuous improvement of HSE system;
 - Saving resources and energy, reducing usage of hazardous substances and quantity of generated waste;
 - Minimizing all significant adverse impacts of new products, processes and procedures to health of the employees and environment;
 - Informing, training and raising awareness, consulting and involvement of all employees to act preventively to minimize the risk and constantly improve HSE management;
 - Considering the opinions and suggestions of all stakeholders;
 - Informing its business partners and other stakeholders on its own commitment to safety and health of the employees and environmental protection.

U Vršcu, 03.09.2019. / In Vršac, 09/03/2019

Ronald Seeliger

Generalni direktor Hemofarma / CEO of Hemofarm