

## POLITIKA BEZBEDNOSTI I ZAŠTITE / SAFETY AND PROTECTION POLICY

Hemofarm projektuje, proizvodi i distribuira svoje proizvode i usluge, rukuje opremom i materijalima i odlaže ih bez stvaranja neprihvatljivog rizika za zdravlje i bezbednost ljudi i životnu sredinu, primenom standarda za upravljanje zaštitom životne sredine ISO 14001:2004 i standarda za upravljanje zaštitom zdravlja i bezbednosti na radu OHSAS 18001:2007. Da bi ovi ciljevi bili ispunjeni, mi, zaposleni u Hemofarmu, smo posvećeni aktivnostima na očuvanju i unapređenju bezbednosti i zaštite i svoje napore usmeravamo ka:

- Obavljanju proizvodnih i drugih aktivnosti u skladu sa odgovarajućim zahtevima zakona, propisa i drugim zahtevima o zaštiti životne sredine i zaštiti zdravlja i bezbednosti na radu;
- Identifikaciji svih aspekata životne sredine i opasnosti na radnom mestu i radnoj sredini i sprovođenju mera sa ciljem smanjenja njihovog uticaja na životnu sredinu i bezbednost i zdravlje ljudi;
- Definisanju i sprovođenju sopstvenih pravila u cilju neprekidnog unapređenja sistema bezbednosti i zaštite;
- Štednji resursa i energije, smanjenju upotrebe štetnih materija i količine štetnog otpada;
- Svođenju na najmanju meru svih značajnih štetnih uticaja novih proizvoda, procesa i postupaka na zdravlje zaposlenih i životnu sredinu;
- Stručnom osposobljavanju i jačanju svesti svih zaposlenih da preventivno deluju na smanjenje rizika i da stalno poboljšavaju bezbednost i zaštitu;
- Razmatranju mišljenja i sugestija svih zainteresovanih strana;
- Informisanju svojih poslovnih partnera i drugih zainteresovanih strana o sopstvenom opredeljenju za bezbednost i zdravlje zaposlenih i zaštitu životne sredine.

Hemofarm designs, manufactures and distributes its products and services, handles equipment and materials and disposes them without creating unacceptable risk to health and safety of people and environment, through enforcement of environmental protection management standard ISO 14001:2004 and occupational health and safety management standard OHSAS 18001:2007. In order to meet these objectives, we, employees of Hemofarm, are committed to the activities of maintaining and improving the safety and protection, and direct our efforts towards:

- Performing manufacturing and other activities in accordance with corresponding laws, regulations and other requirements related to environmental protection and occupational health and safety;
- Identification of all environmental aspects and hazards in the workplace and work environment and implementation of actions aimed at reducing their impact to the environment and safety and health of people;
- Defining and implementing own rules aimed at continuous improvement of safety and protection system;
- Saving resources and energy, reducing usage of hazardous substances and quantity of hazardous waste;
- Minimizing all significant adverse impacts of new products, processes and procedures to health of the employees and environment;
- Professional training and raising awareness of all employees to act preventively to minimize the risk and constantly improve safety and protection;
- Considering the opinions and suggestions of all stakeholders;
- Informing its business partners and other stakeholders on its own commitment to safety and health of the employees and environmental protection.

U Vršcu, 01.09.2015 / In Vršac, 01/09/2015



Generalni direktor Hemofarma / Managing Director of Hemofarm